



Surrey Against
Domestic Abuse

www.surreyagainstda.info



Surrey County Council
Domestic Abuse
Training Programme
2016-2017
(April 2016 Version)

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Introduction

This programme has been produced and is run on behalf of those partners within Surrey Against Domestic Abuse (SADA) by Surrey County Council (SCC) and is designed to provide the knowledge and awareness of a wide range of aspects relating to Domestic Abuse.

There are currently five different classroom-based courses which form part of the programme and this brochure. In addition there is an e-learning tool available via Surrey County Council Training Portal or for external agencies via [Surrey Skills Academy link](#). NB. You will need to create a log in on the website to access the e-Learning.

The current classroom-based courses are:

- ❖ **Domestic Abuse: Understanding the Multi-Agency Approach (One day)**
- ❖ **Domestic Abuse: Working with Children Affected by Domestic Abuse (Two days)**
- ❖ **Domestic Abuse: Safely Engaging With Perpetrators (One day)**
- ❖ **Domestic Abuse: Legal Framework (Half day)**
- ❖ **Domestic Abuse within the Lesbian, Gay, Bi-Sexual & Transgender Population (Half day)**

How to book on class room based training?

There are two ways of booking to attend training – one for staff within partner agencies and services and one for Surrey County Council staff. The management of attendance process is undertaken by the SCC Training Administration Team and they will contact all applicants to confirm attendance or offer alternative dates if their preferred course date is full.

Surrey County Council Staff

SCC staff should book their course attendance using the Self-Service Portal via s:Net. This will automatically book your place on the course and future communications will be generated regarding your attendance.

Partners

Complete the **Multi-Agency Training Course Application Form** with all the relevant details and email, fax or post it to the address below:

Shared Services Training Administration,
Room 214,
County Hall, Penrhyn Road,
Kingston upon Thames, KT1 2DN
Email: myhelpdesk@surreycc.gov.uk
Tel: 020 85 419000
Fax: 020 85 419219

General guidance on attending training

Refreshments

Tea and coffee will **now** be provided for all Domestic Abuse training courses. Quadrant Court has on site facilities to purchase food and drinks between 8am and 3pm with cold drinks and snacks via machines out of these hours. Consort House is close to Redhill town centre facilities but has no onsite cafeteria.

Parking (not provided) and Trains

There is no on-site parking at any of the training venues currently used for either trainers or delegates. Please allow time to access local car parking and ensure you have the means to pay for the full time required to cover course attendance and walking to and from car parks. It is very disruptive if delegates leave courses to cover parking top up. The only exception is parking for those with blue badges. Please notify and discuss with Training Administration when booking your course to ensure that a place will be available and it is prudent to check with the venue shortly before the course to ensure you are aware of access arrangements for the day.

All these venues are within 10 minutes walk of a mainline train station.

Particular needs

As with all training, delegates should make any special needs known clearly at the time of booking and liaise with course booking contacts to discuss suitable arrangements.

Late arrival/early departure

Delegates arriving more than 15 minutes late will not be allowed to join the course as they will have missed vital health warnings and course introductions. An exception may be made if multiple delegates are likewise affected and if the trainers deem this an appropriate decision.

Delegates leaving early will not be issued with the course certificate evidencing they have completed the course; however this is again at the trainers discretion.

Where courses are listed as two or more days, delegates are advised that they need to attend the relevant consecutive days and if they become unavailable will not be able to rejoin the group. This is disruptive so should be avoided, unless in exceptional circumstances.

Delegates are advised that booking training is a professional commitment and that other than in exceptional or unforeseen circumstances they should not seek to miss any element of the course. This is disruptive to their learning and that of others. If delegates become unavailable during a significant part of the course they will not be able to rejoin the group as this is also disruptive, so should be avoided.

Issues arising during training

Trainers will monitor input to the course that may indicate unsafe practice and this will be followed up.

If appropriate the trainer will seek to discreetly discuss with the delegate on the day or arrange follow up after the course, as appropriate. Delegates should be reassured that this will be done carefully and respectfully.

Health warning on course content

Delegates attending courses within this brochure need to be aware of the emotional content of the materials and topic and be aware that this may trigger reactions or feelings, at times unexpectedly. Trainers are aware of this and will be available to talk to during breaks or at the end of courses and can seek to arrange private space discreetly should this be needed. Delegates can contact local services for related support should they wish to. Details are available at www.surreyagainstda.info

Domestic Abuse: Understanding the Multi-Agency Approach

One day course

Content

The issue of Domestic Abuse remains a national and local priority. Strategies for a multi-agency approach to tackling Domestic Abuse, violent crime and repeat offending should be integral in local authorities and core partner agencies. Nationally two women a week are murdered, (Peled, 2000); at least 750,000 children in England and Wales are living with Domestic Abuse, (Scottish Government, 2008). Domestic Abuse is a common but often hidden crime in Surrey.

In the period April 2014 - March 2015 there was a total of 13,870 reports to Surrey Police relating to Domestic Abuse, of which 5,863 were crimes and 8,007 were non-crime incidents. From April 2013 - March 2014 there were 13,435 reports to Surrey Police with 10,859 unique victims. Of these unique victims, 8,253 (76% were female and 2,518 (23.2% were male);- gender was not recorded in 88 (0.8%) cases.

In the same period April 2013 and March 2014 there were 3,313 new referrals to Surrey's Domestic Abuse Outreach Services. Of these, 2,970 (89.6%) were female and 343 (10.4%) were male. The most common age group was 35-49 years with 1,042 (31.5%) new contacts, followed by 25-34 years (758, 22.9%) and 18-24 years (496, 15%). Age was unknown in 531 (16%) of cases.

Domestic Abuse remains a feature in a significant number of Serious Case Reviews in Surrey and nationally.

Since they became a statutory requirement in 2011, there have been six Domestic Homicide Reviews in Surrey (data to March 2015).

All practitioners should have a basic awareness of Domestic Abuse, which should result in a shared understanding of the complex issues surrounding Domestic Abuse. This ultimately should result in appropriate assessments and responses being made. Most cases of Domestic Abuse do not reach the criminal justice system and even for those that do; individuals still need a broad range of services and support. This course gives an outline of the approach in Surrey.

Target audience

Multi-agency professionals who work with adults, children or families, managers supporting staff working with or affected by Domestic Abuse and frontline workers.

Aim

To ensure that participants understand the complex nature of Domestic Abuse, the roles that everyone have to play in identifying, supporting and signposting those affected by Domestic Abuse.

To promote positive and effective outcomes through partnership working and good practice.

Learning outcomes

By the end of the training participants should be able to:

- *understand and recognise the different aspects of Domestic Abuse*

- *have gained an awareness of the impact of Domestic Abuse on survivors and children*
- *prevent harm, identify risk and support those affected by Domestic Abuse by learning from Serious Case reviews, Domestic Homicide Reviews, Multi Agency Risk Assessment Conference competences and good practice*
- *have gained an understanding of working in partnership and the roles and responsibilities of all agencies*
- *have developed awareness about the behaviour of perpetrators*
- *acknowledge that perpetrators must take responsibility for their actions and accessing appropriate support*
- *understand the barriers faced by victims*
- *encourage agencies to adopt routine Domestic Abuse enquiries in their daily practice and respond appropriately*
- *understand the importance of identifying risk and ensuring safety*
- *understand the importance of working within an anti racist/anti discriminatory way when engaging service users and their families*
- *recognise the tension between confidentiality and information sharing in relation to Domestic Abuse*
- *recognise the barriers to responding appropriately to Domestic Abuse for individuals and agencies*

Pre-event requisites

Delegates should have completed the Surrey Domestic Abuse: Introduction to Domestic Abuse Awareness E-Learning Package which is available on the Portal or on Surrey Skills Academy for non SCC staff. Completing this in advance will enhance your learning experience. [Surrey Skills Academy link](#).

Discussion with your line manager to establish that the course outcomes are relevant to your practice.

Delegates who have already completed ‘What Is Domestic Abuse?’ and /or ‘Domestic Abuse: Multi-Agency Responses’ courses should not book onto this course, which replaces these two previous courses.

NB. Delegates should be aware that this course requires them to take part in individual, paired, small and whole group activities.

Please advise the trainer of any concerns you may have before the course starts or as soon as possible.

Post event requirements

Completion of a Learning Action Plan and reflection on learning in supervision. Delegates should also work within their supervision and independently to consider the longer term impact on their practice.

Course dates

Course Name	Day	Date	Duration	Times	Venue
Domestic Abuse: Understanding the Multi-Agency Approach	Wednesday	11-05-2016	One day	09.30 – 16.30	Quadrant Court, Woking
Domestic Abuse: Understanding the Multi-Agency Approach	Wednesday	15-06-2016	One day	09.30 – 16.30	Consort House, Redhill
Domestic Abuse: Understanding the Multi-Agency Approach	Wednesday	13-07-2016	One day	09.30 – 16.30	Consort House, Redhill
Domestic Abuse: Understanding the Multi-Agency Approach	Thursday	14-07-2016	One day	09.30 – 16.30	Quadrant Court, Woking
Domestic Abuse: Understanding the Multi-Agency Approach	Monday	15-08-2016	One day	09.30 – 16.30	Consort House, Redhill
Domestic Abuse: Understanding the Multi-Agency Approach	Friday	16-09-2016	One day	09.30 – 16.30	Quadrant Court, Woking
Domestic Abuse: Understanding the Multi-Agency Approach	Wednesday	12-10-2016	One day	09.30 – 16.30	Consort House, Redhill
Domestic Abuse: Understanding the Multi-Agency Approach	Tuesday	15-11-2016	One day	09.30 – 16.30	Quadrant Court, Woking
Domestic Abuse: Understanding the Multi-Agency Approach	Friday	09-12-2016	One day	09.30 – 16.30	Consort House, Redhill
Domestic Abuse: Understanding the Multi-Agency Approach	Thursday	12-01-2017	One day	09.30 – 16.30	Quadrant Court, Woking
Domestic Abuse: Understanding the Multi-Agency Approach	Wednesday	15-02-2017	One day	09.30 – 16.30	Consort House, Redhill
Domestic Abuse: Understanding the Multi-Agency Approach	Tuesday	14-03-2017	One day	09.30 – 16.30	Quadrant Court, Woking

Domestic Abuse: Working with Children Affected by Domestic Abuse Two-day course

Course content

A two day course exploring the dynamics of Domestic Abuse and the complex factors involved. The course will consider the impact that living with Domestic Abuse can have on children and young people and how to work safely with such children and young people.

Target audience

Staff working directly with families affected by Domestic Abuse, particularly those supporting children and young people, or those managing such staff.

Aim

To develop an understanding of what constitutes Domestic Abuse and to improve understanding and awareness of the causes and patterns of Domestic Abuse.

To develop an understanding of the impact of Domestic Abuse on children, young people and parenting capacity.

To identify the ways in which children and young people may respond to Domestic Abuse.

To identify the barriers for women, children and young people seeking help.

To develop strategies to support children and young people affected by Domestic Abuse.

Learning outcomes

By the end of the training participants should be able to:

- *define and understand what constitutes Domestic Abuse*
- *recognise the impact of Domestic Abuse on children, young people and parenting capacity*
- *be practised in methods to use in direct work*
- *develop appropriate practical resources*
- *identify ways to support children in managing the long-term effects of Domestic Abuse*
- *explore methods of engaging children and young people to 'make sense' of their experience as part of their recovery process*
- *reflect on the way we work with those who have experienced Domestic Abuse*
- *understand the importance of working within anti racist/anti discriminatory ways when engaging children, young people and their families*

Pre-event requisites

Delegates should have completed the Surrey Domestic Abuse: Introduction to Domestic Abuse Awareness E-Learning Package. This is available to SCC staff via the Portal and is on Surrey Skills Academy for non SCC staff. [Surrey Skills Academy link](#). Completing this will enhance your learning experience. Delegates should also have attended either the half day former 'What is DA?' and the one day 'Multi-agency Responses Course' **or** the new one day 'Domestic Abuse: Understanding the Multi-agency Approach' running from July 2014.

Discussion with your line manager to establish that the course outcomes are relevant to your practice.

NB. Delegates should be aware that this course requires them to take part in individual, paired, small and whole group activities. Delegates are also required to attend both consecutive days in full.

Please advise the trainer of any concerns you may have before the course starts or as soon as possible.

Post event requirements

Completion of a Learning Action Plan and reflection on learning in supervision. Delegates should also work in supervision and independently to consider the longer term impact on their practice.

Course dates

Courses run on two consecutive days, therefore delegates must be able to attend and complete both days in full.

Course Name	Day	Date	Duration	Times	Venue
Working with Children Affected by Domestic Abuse	Thursday and Friday	09 & 10-06-2016	2 days	09.30-16.30	County Hall, Kingston
Working with Children Affected by Domestic Abuse	Thursday and Friday	07 & 08-07-2016	2 days	09.30-16.30	Consort House, Redhill
Working With Children Affected by Domestic Abuse	Thursday and Friday	13 & 14-10-2016	2 days	09.30-16.30	Quadrant Court, Woking
Working with Children Affected by Domestic Abuse	Thursday and Friday	23 & 24-03-2017	2 days	09.30-16.30	Consort House, Redhill

Domestic Abuse: Safely Engaging with Perpetrators

One day course

Health warning

We recognise that professionals do have a role to play in engaging with perpetrators of Domestic Abuse in order to appropriately assess and respond to risk and safety. The emotional and physical safety of survivors and children is paramount. No professional should undertake interventions with perpetrators unless they have the appropriate skills, training and support to do so. The course trainers will challenge participants should they feel that work with perpetrators is being inappropriately undertaken and will follow this up where necessary.

Target audience

Multi-Agency professionals, managers and frontline workers with direct management experience or frontline contact with perpetrators and their families or those managing such staff.

Aim

To recognise and understand the tactics/behaviours used by perpetrators of Domestic Abuse, their potential motivations and how this can affect us as professionals.

To recognise and understand the unique factors involved in engaging safely with perpetrators of Domestic Abuse.

Learning outcomes

By the end of the training participants should:

- *be able to recognise that they have a role in identifying, engaging and safely managing perpetrators of Domestic Abuse, however that any intervention and work with perpetrators should only be undertaken by qualified professionals within an accredited environment*
- *have an increased understanding of the potential motivations behind abusive behaviour and have the opportunity to explore experiences of Domestic Abuse from a perpetrator perspective*
- *have a heightened awareness of the ability of perpetrators to manipulate and therefore involve professionals in the ongoing Abuse of survivors and their friends/families*
- *have an increased understanding of how their own experiences and beliefs will impact upon their ability to engage with perpetrators of Domestic Abuse*
- *have an increased perception of what a healthy relationship is and of why it is important to encourage perpetrators and survivors to understand what constitutes a healthy relationship*
- *understand the importance of working within an anti racist/anti discriminatory way when engaging people who use services and their families*

Pre event requisites

Delegates should have completed the new 2014 E-learning tool 'An Introduction to Domestic Abuse Awareness' where accessible in their agency available to SCC staff via the Portal and to non SCC staff via [Surrey Skills Academy link](#) and have attended the former 'What is Domestic Abuse' training or the more recent 'Understanding Domestic Abuse: A Multi-Agency Approach' prior to this training.

Discussion with your line manager to establish that the course outcomes are relevant to your practice.

Post event requisites

Completion of a Learning Action Plan and reflection on learning in supervision. Delegates should also work to consider the longer term impact on their practice.

Course dates

Course Name	Day	Date	Duration	Times	Venue
Domestic Abuse: Safely Engaging With Perpetrators	Wednesday	29-06- 2016	One day	09.30- 16.30	Consort House, Redhill
Domestic Abuse: Safely Engaging With Perpetrators	Tuesday	26-07- 2016	One day	09.30- 16.30	Consort House, Redhill
Domestic Abuse: Safely Engaging With Perpetrators	Tuesday	04-10- 2016	One day	09.30- 16.30	Quadrant Court, Woking
Domestic Abuse: Safely Engaging With Perpetrators	Tuesday	17-01- 2017	One Day	09:30 - 16:30	Consort House, Redhill

Domestic Abuse - The Legal Framework

Half day course

Course content

An outline of some of the key elements of the complex legal framework around the Domestic Abuse agenda including Domestic Violence Protection Notices and Orders (DVPN/O's) and Domestic Violence Disclosure Scheme (also known as Clare's Law). The course will also update on recent legislative changes around Coercive Control, Revenge Pornography, Mandatory Reporting of FGM and the Care Act.

Target audience

Multi Agency professionals who work with adults, children or families that may be affected by Domestic Abuse, managers dealing directly with Domestic Abuse or managing those that deal directly with or are affected by Domestic Abuse.

Aim

To enable participants to gain an understanding of the full legal framework within the civil and criminal courts in relation to perpetrators and survivors of Domestic Abuse and their children, together with the funding implications.

Learning outcomes

By the end of the training participants should be able to:

- *understand the interface between the criminal and civil law framework*
- *describe the key principles of public funding and how they are applied in practice*
- *understand the full range of civil law remedies available to a survivor and how to access them*
- *analyse the main remedies available under the Family Law Act 1996 and evaluate their use in relation to a number of different situations*
- *analyse the main remedies available under the Protection from Harassment Act 1997*
- *demonstrate an understanding of the changes relating to the breach of civil orders under the Domestic Violence, Crime and Victims Act 2004*
- *understand the key principles of The Children Act both in relation to private and public child care law*
- *understand Domestic Homicide Reviews (DHR) and the learning to be gained from them*
- *understand the law and processes for the Domestic Violence Disclosure Scheme (DVDS) and Domestic Violence Protection Notices (DVPN) and Orders (DVPO)*
- *understand the importance of working in an anti racist/anti discriminatory way when engaging service users and their families*

Pre event requisites

Delegates should have attended the former 'What is Domestic Abuse' training or the more recent 'Domestic Abuse: Understanding the Multi-Agency Approach'. It is also helpful to have completed the new E-learning induction tool introducing Domestic Abuse. Currently available in SCC via the Portal and to non SCC staff via Surrey Skills Academy ([Surrey Skills Academy link](#)). Please check in your service/agency before joining the course as it will enhance your learning experience if you can complete that before attendance at the course.

Discussion with your line manager to establish that the course outcomes are relevant to your practice.

NB. Delegates should be aware that this course requires them to take part in individual, paired and whole group activities. Please advise the trainer of any concerns you may have before the course starts or as soon as possible.

Post event requisites

Completion of a Learning Action Plan and reflection on learning in supervision. Follow up of all identified Domestic Abuse or other training needs. Delegates should also work to consider the longer term impact on their practice.

Course dates

Course Name	Day	Date	Duration	Times	Venue
Domestic Abuse: The Legal Framework	Wednesday	04-05-2016	Half day	09.30- 13.30	Fairmount House, Leatherhead
Domestic Abuse: The Legal Framework	Monday	05-09-2016	Half day	09.30- 13.30	Consort House, Redhill
Domestic Abuse: The Legal Framework	Tuesday	22-11-2016	Half day	09.30- 13.30	Quadrant Court, Woking
Domestic Abuse: The Legal Framework	Monday	20-02-2017	Half Day	09:30 - 13:30	Consort House, Redhill

Domestic Abuse within the Lesbian, Gay, Bi-Sexual and Transgender Population

Half day course

Course content

An exploration of the complex nature of Domestic Abuse and the particular issues and barriers for the Lesbian, Gay, Bi-sexual and Transgender Population

Target audience

Multi-agency professionals, particularly frontline workers or those managing them or other managers supporting staff where Domestic Abuse and the particular issues for the LGB&T population may be factors.

Aim

To dispel myths, stereotypes and assumptions about the Lesbian, Gay, Bi- sexual & Transgender (LGB & T) population.

To raise awareness about the prevalence & nature of Domestic Abuse within the LGB & T population.

Explore the barriers and facilitators to providing services to LGB & T survivors.

Learning outcomes

By the end of the training participants should:

- *have an increased ability to recognise how the LGB & T community are affected by stigma, misconception and homophobia*
- *have an improved knowledge & understanding of the nature and prevalence of Domestic Abuse within the LGB&T community*
- *have an enhanced understanding of the barriers faced by survivors from the LGB & T community in accessing support*
- *have an increased understanding of what steps they need to take to ensure positive attitudes, appropriate services and better outcomes are available to LGB&T survivors*
- *understand the importance of working within an anti racist/anti discriminatory way when engaging people who use services and their families.*

Pre event requisites

Delegates should have completed the E-learning Introduction to Domestic Abuse Awareness course available in SCC via the Portal and to non SCC staff via Surrey Skills Academy. ([Surrey Skills Academy link.](#)) It will enhance your learning experience to have completed it and either the former 'What is Domestic Abuse?' or Understanding Domestic Abuse: A Multi-agency approach' training.

Discussion with your line manager to establish that the course outcomes are relevant to your practice.

Post event requisites

Completion of a Learning Action Plan and reflection on learning in supervision. Delegates should also work to consider the longer term impact on their practice.

Course dates

Course Name	Day	Date	Duration	Times	Venue
Domestic Abuse: Lesbian, Gay, Bi-sexual & Transgender Population	Monday	06-06-2016	Half Day	09:30 - 13:30	Consort House, Redhill
Domestic Abuse: Lesbian, Gay, Bi-sexual & Transgender Population	Wednesday	14-09-2016	Half Day	09.30-13.30	Quadrant Court, Woking
Domestic Abuse: Lesbian, Gay, Bi-sexual & Transgender Population	Friday	25-11-2016	Half Day	09.30-13.30	Consort House, Redhill
Domestic Abuse: Lesbian, Gay, Bi-sexual & Transgender Population	Thursday	16-03-2017	Half Day	09:30 - 13:30	Quadrant Court, Woking

Full Training Calendar 2016-17

This programme is subject to change, and for accurate future place availability, please either consult the Self-Service Portal or telephone SCC Training Administration on 020 85 419000 or email: myhelpdesk@surreycc.gov.uk

Course Name	Day	Date	Duration	Times	Venue
Domestic Abuse: The Legal Framework	Wednesday	04-05-2016	Half Day	09.30 – 13.30	Fairmount House, Leatherhead
Domestic Abuse: Understanding the Multi-Agency Approach	Wednesday	11-05-2016	One Day	09.30 – 16.30	Quadrant Court, Woking
Domestic Abuse: Lesbian, Gay, Bi-sexual & Transgender Population	Monday	06-06-2016	Half Day	09.30-13.30	Consort House, Redhill
Domestic Abuse: Working With Children Affected By DA	Thursday & Friday	09 & 10-06-2016	Two Days	09.30 – 16.30	TBC
Domestic Abuse: Understanding the Multi-Agency Approach	Wednesday	15-06-2016	One Day	09.30 – 16.30	Consort House, Redhill
Domestic Abuse: Safely Engaging With Perpetrators	Wednesday	29-06-2016	One Day	09:30 - 16:30	Consort House, Redhill
Domestic Abuse: Working With Children Affected By DA	Thursday & Friday	07 & 08-07-2016	Two Days	09.30 – 16.30	Consort House, Redhill
Domestic Abuse: Understanding the Multi-Agency Approach	Wednesday	13-07-2016	One Day	09.30-16.30	Consort House, Redhill
Domestic Abuse: Understanding the Multi-Agency Approach	Thursday	14-07-2016	One Day	09.30-16.30	Quadrant Court, Woking
Domestic Abuse: Safely Engaging With Perpetrators	Tuesday	26-07-2016	One Day	09.30-16.30	Consort House, Redhill
Domestic Abuse: Understanding the Multi-Agency Approach	Monday	15-08-2016	One day	09.30 – 16.30	Consort House, Redhill
Domestic Abuse: The Legal Framework	Monday	05-09-2016	Half Day	09:30 - 13:30	Consort House, Redhill
Domestic Abuse: Lesbian, Gay, Bi-sexual & Transgender Population	Wednesday	14-09-2016	Half Day	09.30-13.30	Quadrant Court, Woking
Domestic Abuse: Understanding the Multi-Agency Approach	Friday	16-09-2016	One Day	09.30-16.30	Quadrant Court, Woking
Domestic Abuse: Safely Engaging With Perpetrators	Tuesday	04-10-2016	One Day	09.30 – 16.30	Quadrant Court, Woking

Domestic Abuse: Understanding the Multi-Agency Approach	Wednesday	12-10- 2016	One Day	09.30- 16.30	Consort House, Redhill
Domestic Abuse: Working With Children Affected By DA	Thursday & Friday	13 & 14- 10-2016	Two Days	09:30 - 16:30	Quadrant Court, Woking
Domestic Abuse: Understanding the Multi-Agency Approach	Tuesday	15-11- 2016	One Day	09.30- 16.30	Quadrant Court, Woking
Domestic Abuse: The Legal Framework	Tuesday	22-11- 2016	Half Day	09.30 – 13.30	Quadrant Court, Woking
Domestic Abuse: Lesbian, Gay, Bi-sexual & Transgender Population	Thursday	25-11- 2016	Half Day	09:30 - 13:30	Consort House, Redhill
Domestic Abuse: Understanding the Multi-Agency Approach	Friday	09-12- 2016	One Day	09.30- 16.30	Consort House, Redhill
Domestic Abuse: Understanding the Multi-Agency Approach	Thursday	12-01- 2017	One Day	09.30- 16.30	Quadrant Court, Woking
Domestic Abuse: Safely Engaging With Perpetrators	Tuesday	17-01- 2017	One Day	09:30 - 16:30	Consort House, Redhill
Domestic Abuse: Understanding the Multi-Agency Approach	Wednesday	15-02- 2017	One Day	09.30- 16.30	Consort House, Redhill
Domestic Abuse: The Legal Framework	Monday	20-02- 2017	Half Day	09.30 – 13:30	Consort House, Redhill
Domestic Abuse: Understanding the Multi-Agency Approach	Tuesday	14-03- 2017	One Day	09.30- 16.30	Quadrant Court, Woking
Domestic Abuse: Lesbian, Gay, Bi-sexual & Transgender Population	Friday	16-03- 2017	Half Day	09.30- 13.30	Quadrant Court, Woking
Domestic Abuse: Working With Children Affected By DA	Thursday & Friday	23 & 24- 03-2017	Two Days	09:30 - 16:30	Consort House, Redhill